



The Badger Bulletin

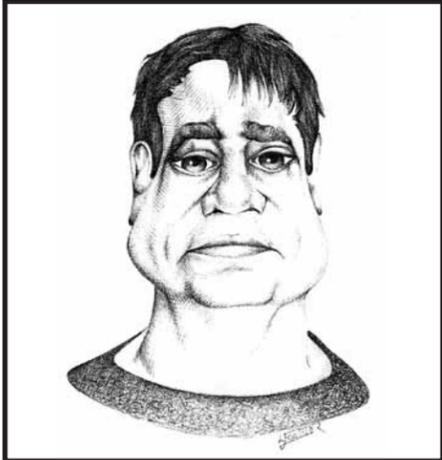
The American Postal Workers Union of Wisconsin

Volume 45 No. 2

2011 PPA Award Winner

March-April, 2012

THE PRESIDENT'S REPORT . . . BY STEVE LORD



A Year Of Scott Walker

Here is what has happened to Wisconsin after one year of Scott Walker. Fifty years of workers' rights have been thrown away including state workers right to bargain for their working conditions and have their dues directly deposited from their checks. Unions must also recertify every year. What do these things have to do with the budget? Nothing! They have everything to do with getting rid of the political balance in this state and taking away the voice of the working middle class.

Seniors and working Wisconsinites will now have to pay millions in tax and fee hikes all the while hundreds of millions of dollars in tax breaks are given to corporations. Half a billion dollars will be cut from Badger Care. There have been six straight months of job losses, the loss of quality education, and the loss of open government. Maybe the worst thing that Walker has given this state is the divisive atmosphere that pits friends and family against one another.

Walker has got to go! Now that twice the amount of signatures needed to trigger a recall have been collected we must all work to take back our state. In the weeks to come you can get involved by making phone calls, knocking on doors, and talking to your friends and family. You cannot afford to sit this one out. There is too much at stake. Walker has truckloads of money from wealthy corporate donors from around the country. If you think these donors are looking out for any other interest than lining their pockets from the tax breaks and cheap labor they expect to get from Walker you are tragically mistaken!

Write or call me if you don't know where to get involved in your area. They have the money but we have the numbers.

USPS ANNOUNCES CONSOLIDATION PLANS

On February 22 the USPS announced its plan to close or consolidate over 260 facilities across the country. The question is "What will they do with all the employees?" They can't contractually lay-off or move

employees over 50 miles. So what is the plan? Early outs and incentive retirements have been mentioned but the APWU has balked at negotiating any incentives until the USPS lives up to the provisions of the recent collective bargaining agreement.

This is bad news for those of you who have been waiting for money to leave but you must also remember that there isn't much incentive because the APWU would lose a large chunk of dues paying union members. The answer to the problem is Congressional action. They put us in this mess with Postal Reform passed in 2006. It is their responsibility to get us out of it.

A good start would be to remove the future retirees health care prefunding and give us back the overpayments into our retirement funds. Also, nobody ever talks about getting our mail back from private presort facilities. How come? Call or write your Congress person and tell them to not allow the USPS to relax standards and close facilities and to fix the postal problems they created.

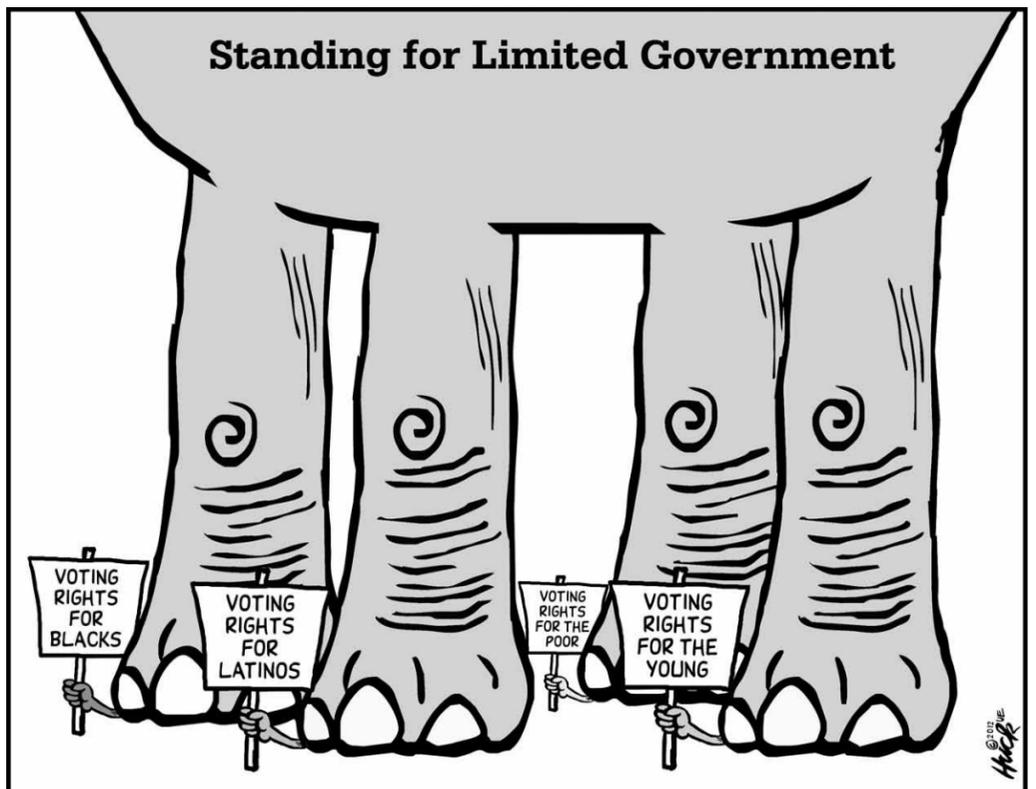
APWU NATIONAL AND STATE FINANCES

Expect national and state finances to be at the forefront of conventions this year. Ideas are being floated for debate on making the one dollar dues assessment permanent. Also out there are proposals to stop paying into the Contingency Fund and the Private Sector Organizing Fund and to

put the dollars in these funds back in the general fund. These ideas will be debated at upcoming NPCs and state conventions.

The contingency fund has 19 million in

we continue to operate with a diminishing amount of money coming in. We must do something now or the consequences will be dire. Please plan on being in La Crosse to



it and the organizing fund has 12 million. There is talk that stopping payment into these funds may be alright but the funds should be left in them. These proposals supposedly are to head off any future shortfalls from the continuing loss of members due to attrition. The APWU of Wisconsin is not immune from financial problems due to these losses. At our convention we will be having serious discussions on how

take part in this crucial debate. Don't forget to register **now** for both the convention and the hotel. We need your participation.

I am trying to expand my email list that I send out and forward alerts I get concerning postal and union issues. If you do not currently get alerts from me and would like to please email me and I will make sure you get on the list.

Thanks for listening.

Protect Our Postal Service

Postal reform is a hot topic in Congress as the Senate prepares to vote on the 21st Century Postal Service Act, and APWU President Cliff Guffey and NALC President Fredric V. Rolando are urging the 99% to contact their senators and let them know: Senate bill 1789 is unacceptable in its current form. **Take action NOW to help protect keep rural post offices and urban distribution centers open.**

NALC President Fredric Rolando said, "yet another front in the war on the middle class being pursued by the right-wing faction that now dominates the national Republican party."

As lawmakers review the bill, Guffey is asking union members to let their senators know that S. 1789 must be amended. "Supporters of the bill are also weighing in on the legislation, so it is crucial that we get our point across," he said.

In its current form, the bill would give the USPS some short-term financial relief, but also would inflict long-term damage to the nation's mail system, Guffey said. "The bill would force the Postal Service to close hundreds of mail processing centers, shut thousands of post offices, and cause massive delays in mail delivery," Guffey said. "By failing to give more substantial

financial relief, the bill would weaken the Postal Service, kill jobs, and drive customers away," he added.

As an alternative to S. 1789 and its destructive nature, we believe S. 1853 and H.R. 3591, both titled "The Postal Service Protection Act," are the only pieces of legislation that include all the key provisions necessary to return the Postal Service to financial health in both the short and long terms, while preserving its vital networks, high-quality service standards and solid middle-class jobs.

— reprint from Ohio AFL-CIO

THE UNION NEWSPAPER IS THE MOST VISIBLE SIGN OF LIFE IN THE LABOR MOVEMENT



**APWU OF WISCONSIN
GENERAL OFFICERS**

PRESIDENT

STEVE LORD
PO Box 2371
Oshkosh, WI 54903
HM 920-426-5285, Cell 920-279-6308
lordsa@charter.net

SECRETARY-TREASURER

DALE ANDERSON
PO Box 26022
Madison, WI 53726
608-240-1024
triumph110@sbcglobal.net

DIRECTOR OF LEGISLATION

JEFF WORDEN
4984 S. 24th Street
Milwaukee, WI 53221
Phone: 414-270-2019
jjworden@sbcglobal.net

**DIRECTOR OF EDUCATION
AND ORGANIZATION**

RICK GALLO
PO Box 1396
Kenosha, WI 53141
HM 262-652-6242, WK 262-657-5955
apwu840@wi.rr.com

DIRECTOR OF HUMAN RELATIONS

LUCY HAUSER
W7205 Newland Rd.
Black Creek, WI 54106
HM 920-525-3695, Cell 920-841-2909
LuHaus9@aol.com

EDITOR

JOHN E. DURBEN
PO Box 47
Cecil, WI 54111-0047
HM 715-745-2248, Cell 920-639-8906
chilihead@frontiernet.net

Regional Representative 540, 547, 548

David R. Villwock
61 Lily Ln. W
Altoona, WI 54720
dvillwock@att.net
Cell 414-339-6508

Regional Representative 535-539, 546

Eric M. Farmer
PO Box 8808
Madison, WI 53708-8808
ericmfarmer@gmail.com
Cell 608-630-3795

Regional Representative 544, 545

Renee Heaney
PO Box 1
Wausau, WI 54402
Err_nay@yahoo.com
Cell 715-370-1738

Regional Representative 541-543, 549

Steven C. Paradise
PO Box 10324
Green Bay, WI 54307-0324
Steve2dice@usa.net
Cell 920-737-2410

**APWU OF WISCONSIN
AUXILIARY OFFICERS**

PRESIDENT

DEBRA KOSZAREK
5321 S. LaSalle Dr.
New Berlin, WI 53151

VICE PRESIDENT

BARBARA MACIEJEWSKI
2145 S 89th Street
West Allis, WI 53227
414-550-2169
angelmajek2@hotmail.com

SECRETARY

Jacqueline Childs
3818 Clover Ln
Madison, WI 53714
608-222-0772
jchilds@uwatholic.org

TREASURER

Patricia Pasell
1367 Pinnacle Cir.
Sun Prairie, WI 53590
hskylvr@charter.net

LEGISLATIVE DIRECTOR

Arlene Beisbier
916 Chestnut
West Bend, WI 53095
262-338-8663
arlenebeisbier@yahoo.com

APWU of Wisconsin website:

<http://www.apwuwi.com/>

The APWU of Wisconsin publishes this newsletter as a means of communicating with our members. The union encourages letters to the editor; letters must be signed but name will be withheld upon request. All opinions expressed are those of the writer, and not necessarily those of the state organization or its officers. The *Badger Bulletin* is a proud member of the APWU Postal Press Association. The *Badger Bulletin* is printed six (6) times per year. Articles not credited are those of the editor.

DIRECTOR OF EDUCATION AND ORGANIZATION . . . BY RICK GALLO



As I write this article, we are preparing for the Wisconsin state convention, and later this summer, the national APWU convention. These functions give us another opportunity to chart the course our union is to follow.

There are so many huge potential changes on the horizon, that these may be crucial conventions. We are facing an employer hell-bent on the virtual destruction of its own enterprise. USPS has apparently convinced many in Congress, and even the President, that the only way to save USPS is to go to five-day delivery. That move would almost immediately vaporize some 20,000 jobs. USPS has also set in motion plans to close and/or combine approximately 250

Where Do We Go From Here?

processing plants, which will reduce APWU craft positions by over 21,000. At the same time, USPS is still required to fund future retiree's health benefits to the cost of \$5.5 billion per year. That requirement alone puts USPS in a sea of red ink financially. The thought of this requirement would be laughable, if the results were not so serious. USPS is required to pre-fund 75 years into the future – that means that they have to pay now, for retirees not even born yet, and not even currently employed by USPS. This burden is absolutely crushing, and nobody seems to care. It was a burden solely and completely created by Congress, but Congress refuses to fix it.

As employees, especially those like me who have worked at USPS for more than three decades, it is very difficult to watch what is currently happening. And, as USPS continues to cut, cut, and cut some more; it leave less and less union members to support the APWU. As our membership continues to decline, we must find ways to trim expenses, and economize or own operations too. This is

certainly a time when our members need to very best representation we can provide. But we are tied to the health of USPS, and that just isn't a very good scenario. That's why our APWU conventions will be that much more important.

Along with the decrease in the number of USPS employees and of corresponding APWU members, there are new rumors circulating almost daily concerning how USPS will reduce the number of employees more rapidly than by normal attrition. Again, it is crucial that members stay informed, and remain vigilant. We must work together to protect our own interests.

I have been a union officer since 1974. I have served on the state executive board for a total of 14 years, in various positions. At the coming state convention however, I will not be a candidate for elective office. I want to take this opportunity to thank the members of the APWU of Wisconsin for giving me the opportunity to serve you. You are the best; and it has indeed been my pleasure to represent you. Thank you so very much!

HUMAN RELATIONS . . . BY LUCY HAUSER, DIRECTOR OF HUMAN RELATIONS

How To Deal With Stress

Although all of us have stress in our daily lives, few of us know how to deal with it properly. Stress comes from situations that make you feel frustrated, angry or worried, and too much stress can make you physically ill. Stress is an individual reaction – something that is stressful to me may not be stressful to you at all. Recent proposals from USPS Headquarters have created plenty of stress for all Postal employees.

There are several things that you can do to help manage the stress that you feel. Physical activity, such as taking a daily walk, can help. Doctors also recommend that you eat right and not resort to bad habits, such as drinking and smoking in an effort to relieve stress. Try not to dwell on the negative aspects. Make sure to treat yourself. Partake in some enjoyable activities or just sit back and relax – read a good book or take a long, relaxing bubble bath.

I find it helps to watch a funny movie: you know the old saying, 'Laughter is the best medicine'. If you are unable to manage the stress in your life discuss some of the issues with someone you can trust to keep things confidential. Sometimes it helps just to get it off your chest and you may learn how other people handle similar stressful situations.

And remember that help is available to all Postal employees and their families through the Employee Assistance Program. Call 1-800-EAP-4-YOU (1-800-327-4968) to speak with a counselor to get things started.

AUXILIARY TO THE APWU OF WISCONSIN

Proud To Be An American

by: **Jacque Childs**

Credentials have been sent out to the delegates for the Auxiliary to the APWU of Wisconsin State Convention April 26, 2012 through Saturday, April 28, 2012 held in conjunction the APWU State Convention in LaCrosse WI. There will be nomination and elections of all officers of the Auxiliary, President, Vice President, Secretary, Treasurer, and Legislative Director. The minimum age of an officer in the Auxiliary shall be at least twenty-one (21) years. If you did not receive your credentials, please contact the Secretary, Jacque Childs email at jchilds@uwecatholic.org. Credentials are due back by April 15, 2012 to Secretary, Jacque Childs, 3818 Clover Lane, Madison, WI 53714.

Now is the time to start preparing any resolutions that you wish to submit to the convention for consideration by the delegates in attendance and to be forwarded, if acted on, to the National APWU Auxiliary Convention.

The Auxiliary to the APWU of Wisconsin announces the theme for the State Convention is "Proud To Be An American" so be sure to wear your red, white, and blue colors! We are excited about our special patriotic COPA fundraising. Be sure to join us.

The next
due date
for the
**BADGER
BULLETIN**
is
**May 1
2012.**

LEGISLATIVELY SPEAKING . . . BY JEFF WORDEN, LEGISLATIVE DIRECTOR

Elimination Of Six Day Delivery

Recently, President Barack Obama's proposed 2013 budget allowed for the USPS to end six day mail delivery. This is being done in hopes to help the USPS maintain solvency! It has been thought that this plan will save the USPS 25-Billion Dollars over the next 11-years.

The USPS announced that it had lost 3.3 Billion Dollars in the most recent quarter, but, let's face it, most if not all of that loss was due to the prefunding of Retiree Health Care Benefits which of course no other business/agency (public or private) is mandated to do!

The President's plan also calls for ending the mandate of having the USPS spend 5-Billion Dollars plus per year on prefunding Retiree Health Care Benefits. The President's plan also calls for the return of 10-Billion Dollars in overpayments to the Federal Retirement System. The Postal Service would receive more needed leeway to increase postage rates.

Currently the USPS is considering the closing of hundreds if not thousands of postal facilities around the country. Let's

face it; many of these closures would probably be in small rural towns/cities where good paying middle class jobs are already scarce! The closing of post offices would be traumatic to these areas to say the least. The closure of post offices in some of the metropolitan cities would also be devastating. More middle class jobs lost that once gone will... NEVER come back. Just look at the auto industry, Manufacturing etc. . . the odds of the postal offices (if closed) would be about the same as auto or appliance manufacturing returning . . . NOT VERY GOOD!

Postal Officials have agreed to hold-off on postal closing until the middle of May but, are still looking at which facilities to close! Over 100 lawmakers in the House of Representatives have sent postmaster Patrick Donahoe letters asking that the USPS consider looking at more data before closing any post offices. This was cited from a report from the Postal Regulatory Commission who stated that *"the service could have done more analysis to determine which post offices to close"*.

Senator Thomas R. Carper (D-Del) stated "We can't let the Postal Service fail on our watch".

While Rep Darrell Issa (R-Calif) did not comment on the proposed budget, but, in the past has been very anti-labor/postal and does not support the returning of any monies from the overpayment of the prefunding of Retiree Health Care Benefits to the USPS!

The elimination of six day mail delivery would affect Newspapers, magazines, delivery of medical supplies and more! This is definitely NOT the way to generate more revenue as a matter of fact the reduction of six day mail delivery would most likely create a loss, as some of the businesses/services listed above would look for other non-postal ways to get their products to these customers.

Congress is also going to look into have postal employees pay more into their retirement and they are even looking into changing our retirement from a "High three years" to a "High five years".

It is quite obvious that we can no longer

sit on the sidelines and watch, **the practice of playing the passive observer is over!** We must now be active and call, write and yes even e-mail our elected representatives to tell them that they cannot and must not let congress or anybody else destroy OUR postal service.

If anyone is ever interested in finding out the current events of the APWU or want to find out who their elected officials are or how to get a hold of those elected officials just go to www.apwu.org.

As of now this is a PROPOSED budget and it not written in stone, not as of yet! I will be talking to the APWU National; Director of Legislation Myke Reid. I will try to find out what is on the agenda for the APWU. I will get the information out as it becomes available.

Let's all remember that indeed **"The Struggle Continues"**.

I look forward to seeing everyone at the APWU Wisconsin State Convention.

Take Care.

Managing Your Springtime Allergies

Spring means flower buds, blooming trees, freshly cut grass and if you're one of the millions of people who have springtime allergies, it also means sneezing, congestion, runny nose and other annoying symptoms. Springtime allergies, also called hay fever and allergic rhinitis, can make you miserable. But before you get anxious remember that a few simple steps and changes in habits can bring you relief.

REDUCE YOUR EXPOSURE TO ALLERGY TRIGGERS

There are a number of things that you can do to reduce your exposure to the things that trigger your allergy signs and symptoms:

- Stay indoors on dry, windy days — the best time to go outside is after a good rain, which helps clear pollen from the air.
- Delegate lawn mowing, weed pulling and other gardening chores that stir up allergens.
- Remove clothes you've worn outside; you may also want to shower to rinse pollen from your skin and hair.
- Don't hang laundry outside — pollen can stick to sheets and towels.
- Wear a dust mask if you do outside chores.

Take extra steps when pollen counts are high

Seasonal allergy signs and symptoms

can flare up when there's a lot of pollen in the air. These steps can help you reduce your exposure:

- Check your local TV or radio station, your local newspaper, or the Internet for pollen forecasts and current pollen levels.
- If high pollen counts are forecasted, start taking allergy medications before your symptoms start.
- Close doors and windows at night or any other time when pollen counts are high.
- Avoid outdoor activity in the early morning when pollen counts are highest.

KEEP INDOOR AIR CLEAN

Here are a few tips to keep the air you breathe free of allergens:

- Use the air conditioning in your house and car.
- If you have forced air heating or air conditioning in your house, use high-efficiency filters and follow regular maintenance schedules.
- Keep indoor air dry with a dehumidifier.
- Use a portable high-efficiency particulate air (HEPA) filter in your bedroom.
- Clean floors often with a vacuum cleaner that has a HEPA filter.

If your allergies are truly bothersome and you need relief there are medications available in two categories, Antihistamines and Corticosteroids. Antihistamines are available over-the-counter and

ANTIHISTAMINES

- Capsules and pills
- Liquid
- Eye drops
- Nasal spray
- Injection

CORTICOSTEROIDS

- Creams and ointment for the skin
- Eye drops
- Lung inhaler
- Oral pills
- Nasal spray

Source: APWU Health Plan

by prescription. Corticosteroids are anti-inflammatory medications and are available in many forms.

Using medications for allergies can

have adverse complications if not used properly. Please consult your doctor or medical professional prior to taking any allergy medication.

NARFE Applauds Rep. Cummings' Letter:

'Enough Is Enough'

NARFE has commended Rep. Elijah E. Cummings, D-Md., for sending a letter to his colleagues in the House urging them to oppose any proposals to further reduce the compensation or benefits of federal employees. In his March 2 letter, Cummings refers to a Feb. 26 op-ed article in The Washington Post by a federal employee, objecting to the ongoing assault against federal workers. "Federal workers are already contributing \$75 billion towards deficit reduction and other priorities, even though they did not cause our nation's budget problems," Cummings said, refer-

ring to federal employees' two-year pay freeze and the requirement that new feds pay more for their retirement to finance the payroll tax extension. "Some in Congress, apparently viewing the federal workforce as a piggy bank that can be raided for any purpose, have proposed further cuts to their benefits and pay to fund other measures, such as the highway bill," Cummings said. "As the op-ed points out, enough is enough." Cummings is the ranking minority member of the House Committee on Oversight and Government Reform.

Source: NARFE NewsWatch



Mary Harris
"Mother Jones"

"Some day the workers will take possession of your city hall and when we do, no child will be sacrificed on the altar of profit."

— Mother Jones

MARCH IS WOMEN'S HISTORY MONTH

Occupy Wall Street Gives Award To Pfizer: "Excellence In Profiteering"

New York, NY – February 29 – Healthcare workers, doctors, nurses, and Occupy Wall Street activists gathered outside of Pfizer's International Headquarters in New York City to protest the world's largest drug company's connection to the American Legislative Exchange Council, or ALEC, a right-wing, corporate-funded think tank that develops and promotes radical pro-corporate laws for state legislators to enact.

Healthcare for the 99%, the working group of Occupy Wall Street that organized the demonstration at Pfizer, pointed out that ALEC promotes bills that limit drug companies' liabilities for defective products and deceptive marketing, prohibits Americans from importing cheaper drugs from other countries, and prohibits states from negotiating lower prices for drugs, especially for programs like Medicaid.

Dr. Steve Auerbach of Physicians for a National Health Program NY Metro Chapter stated, "even though most of Pfizer's drug research is funded by tax payer dollars, corporate control prevents equitable access to the products funded by the people."

Billionaires for Wealth Care showed up to defend Pfizer's profit making in healthcare, saying, "We support healthcare that serves the 1%. We want healthcare for

profit . . . not people," and proceeded to award Pfizer with "Certificates of Excellence in Profiteering, Passing Laws for the 1%, and Pricey Medications."

Hoisting a sign reading "I can't afford to get sick" was Jennifer Roberts, 44, a painter who lives in Jersey City, New Jersey. "I've lived the bulk of my adult working life without insurance," said Roberts. "I feel it's very important to pursue a single payer system for this country."

Occupy nationwide is holding actions today to raise awareness about the destructive political activities of the American Legislative Exchange Council (ALEC) and the corporations, Pfizer among them, that run it.

Source: *HealthCare-Now*

CLASS WARFARE

Experience declares that man is the only animal which devours his own kind, for I can apply no milder term to the general prey of the rich on the poor.



Thomas Jefferson

SOURCE: Thomas Jefferson to Edward Carrington, 16 Jan. 1791, Papers 11:48-49. http://www.pds.acb.cgo.edu/teachers/documents/amerind_ajp0803.html

Joyce Richards Memorial Scholarship Program Rules For 2012

Sponsored by the APWU Wisconsin AUXILIARY

1. There shall be one (1) or more scholarships of \$250.00 each.

2. The funds for these scholarships are to be raised by the APWU Wisconsin Auxiliary.

3. This scholarship is for graduating high school seniors only.

4. The student must prove their acceptance to an accredited University, College, Trade, Technical and/or vocational School not later than September 30, 2012.

5. The student must have maintained a "C" or 2.0 grade average over their high school curriculum. Verification of grades and graduation must be supplied before payments are made.

6. At least one parent or legal guardian must have been a member of the APWU Wisconsin AUXILIARY in good standing for a minimum of six months immediately and consecutively preceding the deadline date for application; as well as a minimum of six months following the award drawing when selected, except in the case of death of a member.

7. The Scholarship Committee shall consist of up to five (5) members. Two (2) of these members shall consist of the current elected President and Secretary-Treasurer of the APWU Wisconsin Auxiliary. The President of the APWU WISCONSIN Auxiliary shall appoint the remaining members.

8. The Committee shall be convened by July 15, 2012 or the Monday thereafter. The Committee Chairman will have verified all the membership qualifications by this date.

9. The submission deadline for scholarship applications is JULY 9, 2012. The drawings shall be held at the July 2012 APWU Wisconsin Auxiliary Scholarship Committee Meeting.

10. The Committee, upon verification of each application, shall place said applications in plain "like type" envelopes and the envelopes are to be placed in a drawing container. There shall be one (1) winner and an alternative drawn. If funds permit there shall be more than one winner and alternative drawn.

11. The scholarships will be paid to the school scholarship offices. The scholarship must be used within the following scholastic year.

12. The selected students(s) shall submit, to the Committee Chairman, proof of their full time enrollment in the school of their choice as set forth in rule number four (4). Payment shall be made upon the receipt of verifications.

13. All disputes concerning the Scholarship Program shall be submitted to the Committee Chairperson within thirty (30) days of the drawing, in written form. They shall be answered in writing within fifteen (15) days.

14. These rules governing the JOYCE RICHARDS MEMORIAL SCHOLARSHIP FUND-sponsored by the APWU Wisconsin Auxiliary can only be amended, changed, or deleted once a year at the fall meeting of the Scholarship Committee.

15. Only one application per student will be allowed.



John E. Durben, Editor
THE BADGER BULLETIN
PO Box 47
Cecil, WI 54111-0047

CHANGE SERVICE REQUESTED

JOYCE RICHARDS MEMORIAL SCHOLARSHIP FUND

Sponsored by APWU Wisconsin AUXILIARY

SCHOLARSHIP APPLICATION

** This scholarship Application is offered to Current Graduating High School Seniors, whose Parent or Legal Guardian is a member in good standing of the APWU Wisconsin Auxiliary.

THIS APPLICATION MUST BE IN THE HANDS OF THE "JOYCE RICHARDS SCHOLARSHIP" COMMITTEE CHAIRPERSON:

DIANE GREEN

2547 S. 92ND ST

WEST ALLIS, WI 53227-2311

NO LATER THAN 4:00 PM MONDAY JULY 9, 2012

One application per student

**Applicants must have maintained a "C" Average throughout their High School Curriculum. Transcript of same will be requested of winning applicants.

**APPLICANT INFORMATION

Scholarship Applicant's Name: _____

Applicant's Social Security Number: _____

Home Address: _____

Home Phone: _____

High School: _____

Year of Graduation: _____

**APWU WISCONSIN AUXILIARY MEMBER INFORMATION

Parent's Name (or Guardian): _____

Home Address: _____

Home Phone: _____

** JOYCE RICHARDS SCHOLARSHIP INFORMATION

(To be completed by APWU WI Auxiliary Committee Chairman Only)

Date and Time of Application Receipt: _____

Membership Verification: _____

Verified By: _____